Case number: 3322639/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms B Chamay

Respondent: Société Air France

## **JUDGMENT**

The complaints of victimization (s27 Equality Act 2010) relating to the claimant raising concerns about race discrimination in relation to the situation surrounding Jamal Abdi's dismissal are struck out because such claims have no reasonable prospects of success.

## REASONS

- Following a discussion at the preliminary hearing on 14 October 2022, I
  concluded that the claimant's claims relating to victimisation surrounding
  her raising concerns about the dismissal of Jamal Abdi had no reasonable
  prospects of success this is because the claimant was unable to identify a
  protected.
- 2. I repeatedly asked the claimant to identify where she had raised concerns about race, colour, discrimination or prejudicial treatment. As she could only refer to what was implied by what she said, I concluded that this was insufficient to amount to a protected act.

Employment Judge Portlett

Employment Judge **Bartlett** 17/10/2022

JUDGMENT SENT TO THE PARTIES ON

4/11/2022

N Gotecha

FOR THE TRIBUNAL OFFICE