



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Arulnanthy Chandrajith

v

KS Building Services Engineering

Heard at: Watford, by Video Link

On: 14 September 2022

Before: Employment Judge Daley, sitting alone

Representation:

For the claimant:

In person

For the respondent:

Not present and not represented

JUDGMENT

- 1 The claimant is entitled to unpaid wages which are payable gross, i.e. before the deduction of income tax and national insurance contributions, which will be deducted from the sum under regulation 37A of the Income Tax (Pay as You Earn) Regulations 2003, SI 2003/2682. That sum is £626.28.
- 2 The Claimant is entitled 8 weeks' notice pay calculated on the basis of his weekly pay of £237.11 in the sum of £1896.88
- 3 The claimant is owed 7 days' accrued holiday pay including bank holiday pay, which is £663.85 gross.

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case Number: 3321205/2021

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Daley

Date: 12 October 2022

Sent to the parties on:

4/11/2022

Naren Gotecha

For Secretary of the Tribunals