



EMPLOYMENT TRIBUNALS

Claimant: Mr G Carr & Others

Respondent: (1) Bertram Trading Limited

(2) Secretary of State for Business, Energy and Industrial Strategy

Heard: Norwich

On: 1 November 2022

Before: Employment Judge M Warren

Representation

Claimant: Miss M Bouffé, counsel

Respondent: (1) Did not attend

(2) Did not attend

JUDGMENT

- (1) The First Respondent has failed to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992. The claimants' claims for a protective award succeed.
- (2) The Tribunal makes a protective award in respect of the claimants listed in the schedule annexed hereto being employees dismissed as redundant on or after 19 June 2012 that the employer pay remuneration for the protected period which begins on 19 June 2022 and is for a period of 90 days. The Recoupment Regulations apply.
- (3) In all other respects, all other claims brought by the claimants listed in the attached schedule are struck out on the grounds that they are not being actively pursued.

- (4) The name of the First Respondent on case numbers 3311519/2020 (Miss D Fountain) and 3306252/2020 (Mr A R Feetham) shall be amended to Bertram Trading Limited.

Employment Judge M Warren

2 November 2022

JUDGMENT SENT TO THE PARTIES ON

.....4 November 2022....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

SCHEDULE – LIST OF CLAIMANTS

3306079/2020 Mr Graham Carr
3306103/2020 Mr Matthew Racher
3306117/2020 Miss Louise Harvey
3306118/2020 Mr Benjamin Hubbard
3306128/2020 Ms Heather Sherman
3306189/2020 Mr James Robinson
3306218/2020 Miss Melanie Gostling
3306228/2020 Mr Mark Smalley
3306234/2020 Mr Stephen Williams
3306252/2020 Mr Andrew R Feetham
3306260/2020 Mr David Hill
3306289/2020 Mrs Caroline Farrow
3306295/2020 Miss Joanne Hilliard
3306350/2020 Mr Aaron Sayer
3306351/2020 Mrs Ruth Smith-Batchelor
3306372/2020 Ms Ruth Hunter
3306380/2020 Mr Jonathan Carey
3306381/2020 Mr Lee Chapman
3306398/2020 Miss Andrea Sillis
3306404/2020 Mr Antony Carbert
3306412/2020 Mr Jonathan Green
3306430/2020 Mr Adrian Warner
3306431/2020 Miss Deborah Weavill
3306445/2020 Mr Ian Knight
3306465/2020 Miss Lesley Aspin
3306468/2020 Mr George Bogdanovic
3306473/2020 Mr Graham Dix
3306476/2020 Mr Brian Forbes
3306491/2020 Mrs Edita Slakaitiene
3306492/2020 Tomas Slakaitis

3306530/2020 Mrs Catherine Rix
3306539/2020 Miss Kirsty Thrower
3306552/2020 Miss Lauren Napier
3306589/2020 Mr Michael Ramsey
3306591/2020 Mr William Scott
3306609/2020 Miss Sandra Griskeviciute
3306617/2020 Miss Birute Mikalauskaite
3306631/2020 Mrs Adele Moore
3306687/2020 Mrs Sonia Wood
3306706/2020 Mr Darren Emmett
3306710/2020 Mrs Tracy Branford
3306711/2020 Mr Simon Hartstone
3307300/2020 Miss Alexandra Dobrai
3307307/2020 Mr Krisztian Hotoran
3307316/2020 Mr Adrian Seager
3307317/2020 Miss Michelle Ward
3307347/2020 Mr Andrei Rogozin
3307380/2020 Ms Tracey Miles
3307394/2020 Mr David Plane
3307396/2020 Mrs Kirsty Thrower
3307444/2020 Mrs Sally Allen
3307513/2020 Mrs Emma Wakefield
3307516/2020 Mr Ben Beach
3307526/2020 Mr John Garrould
3307527/2020 Mr Richard Hurrell
3307598/2020 Mrs Jane Phillips
3307604/2020 Ms Sharon Denby
3307605/2020 Mr Simon Binney
3307871/2020 Miss Eszter Szabo
3307897/2020 Mrs Frances Staton
3307918/2020 Mrs Kristina Pop

3307924/2020 Mrs Beverley Spicer
3307935/2020 Mr Martin Beach
3307937/2020 Mr Matthew Chaplin
3307940/2020 Miss Ana Maria Dedu
3307941/2020 Mr Ian Dixon
3307945/2020 Ms Renata Illes
3307947/2020 Miss Yagodina Ivanova
3307955/2020 Mrs Malgorzata Soczynska
3307960/2020 Mr Craig Wright
3310860/2020 Miss Kate Ballantine
3310872/2020 Mr Adam Pinnock
3310873/2020 Miss Marisa Crowley
3310878/2020 Mrs Kornelia Szalanska
3310882/2020 Mr Matthew Plane
3310883/2020 Miss Kirsty Amanda Bailey
3310886/2020 Miss Jurate Barcyte
3310901/2020 Mrs Loreta Zalanskiene
3310916/2020 Miss Jayne Lemmon
3310924/2020 Mrs Aiste Varzinske
3310931/2020 Mr David Blackburn
3310933/2020 Mrs Lydia Calton
3310939/2020 Mr Alfred Francis
3310978/2020 Ms Janet Moore
3310997/2020 Mr Zoltan Gyurka
3310998/2020 Mr Nicholas Jones
3311004/2020 Miss Gabriela Fajcikova
3311076/2020 Mr Daron Ramsbottom
3311089/2020 Miss Cristina Dedu
3311107/2020 Miss Louise Wallace
3311358/2020 Miss Zita Lehoczky
3311359/2020 Mrs Maria Lehoczky

3311376/2020 Mrs Susan Edes
3311417/2020 Miss Erzsebet Konya
3311422/2020 Miss Lucy Streeter
3311429/2020 Mr Stephen Bates
3311444/2020 Mrs Agnieszka Sulawa
3311504/2020 Mrs Alison Jarrett
3311519/2020 Miss Dona Fountain
3311567/2020 Mr Nigel Tuck
3311584/2020 Mr Graham Bald
3311586/2020 Mr Paul Banham
3311639/2020 Mrs Monika Mordka
3311689/2020 Miss Judith Baird
3311703/2020 Miss Gemma Keys
3311704/2020 Mr Jacob Leeder
3311709/2020 Mrs Ruth Moate
3311745/2020 Miss Elizabeth Bramble
3312854/2020 Mr Richard Colman
3312855/2020 Ms Milena Dimitrova
3312856/2020 Ms Petya Georgieva
3312857/2020 Mr Ivelin Milenov
3312858/2020 Ms Vasilka Kostadinova
3314404/2020 Mr Stephen Mitchell