



EMPLOYMENT TRIBUNALS

Claimant
Mr D Bailey

and

Respondent
ABM Facility Services

Heard at: Central London Employment Tribunal On: 1 November 2022
Before: Employment Judge Norris, sitting alone (via CVP)

Representation:

Claimant – In Person
Respondent – Mr A O'Neill, Solicitor

JUDGMENT – PRELIMINARY HEARING

1. The Tribunal does not have jurisdiction to hear the Claimant's complaints against the Respondent because they are subject to the doctrine of *res judicata* and an abuse of process.
2. The claim is accordingly struck out under Rule 37(1)(a) (Schedule 1, Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013) (it is vexatious or has no reasonable prospect of success).
3. The Claimant is ordered to pay a contribution to the Respondent's costs of the previous hearing, in the amount of £500.

Employment Judge Norris
Date: 1 November 2022
JUDGMENT SENT TO THE PARTIES ON

02/11/2022

FOR THE TRIBUNAL OFFICE

Note: *Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.*