



EMPLOYMENT TRIBUNALS

Claimant: Ms E Owusu

Respondent: Linwood Residential Care Services Ltd

Heard at: London South (remote public hearing via CVP videolink)

On: 18 October 2022

Before: Tribunal Judge Plowright acting as an Employment Judge (sitting alone)

Representation

For the Claimant: Mr G Williams, Legal Officer, Community Trade Union

For the Respondent: Ms A Delbourgo, Counsel

JUDGMENT

The judgment of the tribunal is as follows:

1. The respondent's name is amended from 'Qualified Care Residents Service Ltd' to 'Linwood Residential Care Services Ltd'.
2. The claimant's claim for unauthorized deduction of wages in relation to arrears of pay succeeds. The respondent is ordered to pay the claimant the gross sum of £498.78.
3. The claimant's claim for unauthorised deduction of wages in relation to holiday pay succeeds. The respondent is ordered to pay the claimant £168.75 gross.
4. The claimant's claim for breach of contract (failure to pay notice pay) succeeds and the respondent is ordered to pay the claimant £337.50 gross.

5. The claimant is entitled to a payment as a result of the respondent's failure to provide a written statement of particulars of employment. The respondent is ordered to pay to the claimant two weeks' pay of £675 gross.
6. In total, the respondent is ordered to pay the claimant £1680.03 gross.

DATE: 18/10/22

Tribunal Judge Plowright acting as an Employment Judge

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.