



EMPLOYMENT TRIBUNALS

Claimant: Mr G Danes

Respondent: Liftec Crane Hire Ltd

Heard at: London South Employment Tribunal – Ashford Office

On: 8 September 2022 (video hearing by CVP) and 19 October 2022 (in-person)

Before: Employment Judge C M Macey

Representation

Claimant: Mr Duffy (counsel)

Respondent: Mr Cameron (consultant)

JUDGMENT

The judgment of the tribunal is:

1. The complaint of unfair dismissal is well-founded. This means the respondent unfairly dismissed the claimant.
2. A 25% reduction on the compensatory award for unfair dismissal will be made under **Polkey -v- A. E. Dayton Services Limited [1988] ICR 142**.
3. The claimant is awarded £5,365.97 in respect of his claim for unfair dismissal, consisting of:
 - 3.1 a NIL basic award; and
 - 3.2 a compensatory award of £5,365.97 comprising loss of earnings of £4,865.97 (i.e. £6,487.96 being loss of earnings from 7 May 2021 to 31 March 2022 less 25% **Polkey** deduction) and loss of statutory employment rights of £500.

Employment Judge C M Macey

Date 19 October 2022