



EMPLOYMENT TRIBUNALS

Claimant: Mrs M. Delderfield

Respondent: Fonthill Care (Harry Park) Ltd

Heard at: Watford (CVP)

On: 12 October 2022

Before: Tribunal Judge Peer acting as an Employment Judge

Representation:

Claimant: In person

Respondent: Mr Jesse Cook of Counsel

JUDGMENT

- (1) The claimant was not an employee of the respondent during the period 8 November 2016 to 5 November 2021. The claimant's claims for unfair dismissal and breach of contract are accordingly dismissed.
- (2) The respondent accepts the claimant was a worker. The claims for unlawful deduction from wages and holiday pay continue.

Tribunal Judge Peer acting as an Employment Judge

Date 12 October 2022

JUDGMENT SENT TO THE PARTIES ON

3 November 2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.