



Department
for Education

Hannah Woodhouse
Regional Director for the South West

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The Members and Directors/Trustees of Magna Learning Partnership
Magna Learning Partnership
Church Road
Laverstock
Salisbury
SP11RD

31 October 2022

Dear [REDACTED]

Termination Warning Notice to the Members and Trustees of Magna Learning Partnership in respect of Pembroke Park Primary School

In accordance with clauses 5.F to SH of the mainstream SFA of the funding agreement for Pembroke Park Primary School ("the Academy") the Secretary of State may terminate the funding agreement if the Chief Inspector gives notice to the Academy Trust that special measures are required to be taken in relation to the Academy or the Academy requires significant improvement.

I received an Ofsted notification dated 15 September 2022 confirming that Pembroke Park Primary School was judged to be inadequate and requires special measures. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice.

- The quality of education that pupils receive is poor.
- Trustees and local governors do not hold school leaders to account for the quality of education. Pupils across the school do not achieve as well as they should.
- Senior leaders, trustees and local governors have not acted quickly enough to address the significant decline since the previous inspection. Although changes in leadership have been a factor, governors and trustees have not assured themselves that leaders' actions have made enough of a positive difference to pupils learning.
- Leaders do not ensure that the school's phonics programme is delivered consistently well. Many pupils at the early stages of reading, including in the early years, cannot use and apply phonics to read accurately.
- Learning is not planned well enough in most subjects, including in the early years. The key knowledge pupils need to know is not sequenced coherently so that pupils build on previous learning and know more and remember more over time.
- Teachers do not use assessment well enough to check on what pupils know.
- Learning is not routinely adapted to meet the needs of pupils, including those with SEND. Pupils with SEND do not achieve well. Leaders have not ensured that individual pupil plans to support their learning are precise enough.

As Regional Director, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement I will consider any written representations the trust wish to make in response to this Termination Warning Notice.

Please provide me with any representations the trust wish to make by Monday 21 November 2022.

I would be grateful for the following evidence, which I will consider when assessing whether the trust is making sufficient improvements:

- Information on the action being taken to support education improvements and the timescales of this work (for example, a post-inspection action plan).
- A written summary of intended future leadership and staffing structures including but not limited to, leadership responsibility and accountability for the school.
- A written summary of governance structures and accountability in the trust, as well as any proposed changes to the structures and how this will enhance the challenge and support required to facilitate and achieve school improvement.
- Any action that has been taking since the inspection in July 2022 in relation to school improvement, leadership and governance arrangements and the progress made at the school as a result.
- Any additional information you consider would be helpful to me.

I am copying this letter to Ofsted, and the Local Authority. A copy of this letter will also be published on GOV.UK.

Yours sincerely,



Hannah Woodhouse
Regional Director
South West Regions Group

Cc:

██████████ South West Regional Director, Ofsted

██████████ Director of Children's Service, Wiltshire Council