



EMPLOYMENT TRIBUNALS

Claimant:
(1) Mr A McAnulty
(2) Mr N Fletcher
(3) Mr S Forrester

Respondent: Airmec H20 Limited

Heard at: Bristol (by CVP) **On:** 19 October 2020

Before: Employment Judge Halliday

Representation

Claimant: Mr Hiles, Union Representative
Respondent: Mr Hignett, counsel

JUDGMENT ON PRELIMINARY HEARING

1. The Third Claimant was not a disabled person within the meaning of section 6 and schedule 1 to the Equality Act 2010 at any time material to the claim and the Third Claimant's claim for disability discrimination is dismissed.
2. The First, Second and Third Claimants' claims for detriment under section 47B Employment Rights Act 1996 (ERA) (detriment on the grounds of a protected disclosure) are dismissed on withdrawal by the Claimants.
3. The Third Claimant's claim for a redundancy payment is dismissed on withdrawal by the Third Claimant.
4. The Respondent's application to strike out the claims brought by the First Second and Third Claimants under section 44 ERA, section 100 ERA, section 10 ERA and section 103A ERA on the basis that they have no reasonable prospects of success is refused.

Employment Judge Halliday
Date: 14 November 2021

Amended Judgment sent to the parties: 08 November 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.