



# EMPLOYMENT TRIBUNALS

Claimant: Miss E Mannouch

Respondent: CoventGate Law

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 24 May 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages of £1,750.00 for January 2021, £726.75 for 01-11 February 2021 and must pay the claimant £2,476.75 gross.
3. The respondent has failed to pay the claimant's 4 days' holiday entitlement and must pay the claimant £323.00 gross
4. The respondent must pay the claimant **£2,799.75** in total.
5. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.

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Employment Judge Tsamados  
Date: 12 October 2022