



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Scott

Respondent: Mrs Barts Limited

JUDGMENT ON LIABILITY AND REMEDY

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Judgment of the Employment Tribunal is as follows:

1. The Claimant's claim for the unauthorised deduction of wages, pursuant to section 13 of the Employment Rights Act 1996, is well-founded. The respondent is ordered to pay to the claimant wages in the sum of £184.50.
2. The claimant's claim for holiday pay, pursuant to Regulation 14 of the Working Time Regulations 1998, is well-founded. The respondent is ordered to pay to the claimant holiday pay in the sum of £199.15.
3. Total award = £384.65
4. The hearing listed to take place on 29 November 2022 is now cancelled.

REASONS

1. The Claimant submitted her ET1 form to the Employment Tribunal on 19 September 2022. A copy of the claim form was forwarded to the Respondent by the Tribunal on 3 October 2022 and the Respondent had until 31 October 2022 to file a response.
2. As no response has been received by the Tribunal from the Respondent, the above Judgment has been entered without a hearing on the basis of the information provided by the Claimant and in accordance with Rule 21 of the Employment Tribunal Rules of Procedure 2013.
3. The claimant claimed for the unauthorised deduction of 18 hours of wages at the rate of £10.25 per hour, giving a total award of £184.50. The respondent is ordered to pay the claimant wages in the sum of £184.50.

4. The claimant claimed to be owed 92.6 hours accrued and outstanding holiday entitlement at the end of her employment at the rate of £10.25 per hour, giving an award of £949.15 and she received a part payment from the respondent on 30 September 2022 in the sum of £750. The claimant is entitled to receive the balance of the holiday pay and the respondent is ordered to pay to the claimant holiday pay in the sum of £199.15.

Employment Judge Arullendran

Date: 2 November 2022