



EMPLOYMENT TRIBUNALS

Claimant: Ms D Bailo

Respondent: Home Comfort Care Ltd

Heard at: London South (by CVP)

On: 24/10/22

Before: EJ England

Representation

Claimant: In Person

Respondent: Mr G Ridgeway, Consultant

JUDGMENT

1. The Respondent is given permission to rely upon its ET3 filed out of time.
2. The claims for unlawful deduction of wages and breach of contract succeed and the Claimant is owed the following:
 - a. £724.38 for gross wages.
 - b. £717.45 for gross holiday pay.
 - c. £466.83 for gross mileage expenses.
3. The claim for 'financial distress' does not succeed and is dismissed.
4. The Respondent's counterclaim does not succeed and is dismissed.

Employment Judge England

Date: 24 October 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.