



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Short  
**Respondent:** Luxury Leisure Parks Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 11 August 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1107.70 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £276.92.
4. The respondent must pay the claimant **£1384.62** in total.
5. The claimant's application for his costs of attending the hearing is refused. The tribunal does not have the power to award damages for this loss and there is no basis for making a preparation time order against the respondent. The respondent is not responsible for the last minute cancellation of the hearing. The claimant's detailed breakdown of his losses was received by the Tribunal on Wednesday 26 October 2022. Unfortunately, it was not able to be considered by a judge until the morning of the hearing on Monday 31 October 2022.
6. The hearing listed on **31 October 2022** is cancelled.

1804300/2022

Employment Judge Miller

31 October 2022

JUDGMENT SENT TO THE PARTIES ON

2 November 2022

AND ENTERED IN THE REGISTER

*CM Haines*

FOR THE TRIBUNAL OFFICE