



EMPLOYMENT TRIBUNALS

Claimant: Miss K Kecskes
Respondent: Marks and Spencer Plc
Heard at: Leicester Employment Tribunal
On: 11 – 19 August 2022
1 November 2022
Before: Employment Judge Victoria Butler
Members: Ms L Woodward
Ms B Tidd

JUDGMENT

1. The Claimant's claim of wrongful dismissal is not well-founded and fails.
2. The Claimant's claim of direct discrimination because of race is not well-founded and fails.
3. The Claimant's claim of direct discrimination because of perceived disability is not well-founded and fails.
4. The Claimant's claim of direct discrimination because of perceived sexual orientation is not well-founded and fails.
5. The Claimant's claim of harassment related to race is not well-founded and fails.
6. The Claimant's claim of harassment related to disability is not well-founded and fails.
7. The Claimant's claim of harassment related to sexual orientation is not well-founded and fails.

Employment Judge Victoria Butler

Date: 2 November 2022

JUDGMENT SENT TO THE PARTIES ON

4 November 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.