



EMPLOYMENT TRIBUNALS

Claimant: Mr Z Seddon

Respondent: Asda Stores Limited

Heard at: Manchester (remotely, by CVP)

On: 24 October 2022

Before: Employment Judge K M Ross
(sitting alone)

Representatives

For the claimant: In person

For the respondent: Mr Sangha (Counsel)

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unfair (constructive) dismissal pursuant to section 95 and section 98 Employment Rights Act 1996 was presented outside the time limit. However, it was not reasonably practicable for the claim to be presented within time and the claimant presented his claim within such further time as was reasonable (section 111 Employment Rights Act 1996).
2. Accordingly, the Tribunal has jurisdiction to hear the claimant's claim.

Employment Judge K M Ross

Date: 28 October 2022

JUDGMENT SENT TO THE PARTIES ON

1 November 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.