



EMPLOYMENT TRIBUNALS

Claimant: Ms S Whinspear
Respondent: Arnold Home Care Limited
(company number 13462712)

Heard at: Tribunals Hearing Centre, 50 Carrington Street, Nottingham,
NG1 7FG

On: 2 November 2022

Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: Written representations only

For the respondent: No attendance

JUDGMENT

UPON the claimant not attending but making written representations and presenting evidence in support of her claims presented to the Tribunal on 18 May 2022 in the Midlands (East) region

AND UPON the respondent failing to present a response and therefore being barred from taking part in the proceedings without permission

AND UPON the respondent not seeking permission to take part

AND UPON considering the representations and evidence presented to the Tribunal

AND PURSUANT to **rule 21** of the Tribunal's rules

IT IS DECLARED AND ORDERED THAT

1. The respondent has made unauthorised deductions from the claimant's wages. The respondent must therefore pay to the claimant the sum of £864.50 gross,
2. In addition, the respondent has failed to pay the claimant for leave to which she was entitled to payment. The respondent must therefore pay to the claimant the sum of £308.75 gross,
3. The claim for holiday pay for leave to which the claimant was entitled but which was not taken at the time her employment ended is dismissed. Although the claimant has referred to such a claim existing in her evidence, she has not quantified the loss or provided information from which it could

be properly quantified. To award a sum would be guesswork and unsupported by any evidence.

Employment Judge Adkinson

Date: 2 November 2022

JUDGMENT SENT TO THE PARTIES ON

4 November 2022..

FOR THE TRIBUNAL OFFICE

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