



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Penney  
**Respondent:** Eyre's of Chesterfield Ltd  
**Heard at:** Midlands (East) Region by Cloud Video Platform  
**On:** 21 October 2022  
**Before:** Employment Judge Hutchinson (sitting alone)

## Representation

**Claimant:** In person  
**Respondent:** No appearance

# JUDGMENT

The Employment Judge gave Judgment as follows:

1. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant £706.28 gross.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of £2,181.69.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3,707.97.
4. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant the sum of £105.95.

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Employment Judge Hutchinson

Date: 27 October 2022

JUDGMENT SENT TO THE PARTIES ON

04 November 2022

**CASE NO: 2601446/2022**

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.