



# **EMPLOYMENT TRIBUNALS**

**Claimant:** Miss T Bowles (1)  
Mr Darren Clay (2)

**Respondent:** R S Properties (Leicester) Limited T/A BASH Skip Hire

## **JUDGMENT**

1. The first claimant's claims of breach of contract (notice pay) and accrued but untaken annual leave are **struck out** for want of jurisdiction. The claims were presented out of time and the claimant has not shown it was not reasonably practicable to present them within time. The claims are not dismissed as the first claimant indicated she may seek to pursue them in the County Court, to the extent there is concurrent jurisdiction.
2. The first claimant's claim for a statutory redundancy payment **succeeds**. The respondent shall pay the first claimant the sum of £2,079 (6 x 1.5 x £231).
3. The second claimant's claim for a statutory redundancy payment **succeeds**. The respondent shall pay the second claimant the sum of £2,448 (3 x 1.5 x £544).

EMPLOYMENT JUDGE R Clark  
DATE 20 October 2022  
JUDGMENT SENT TO THE PARTIES ON

03/11/2022

AND ENTERED IN THE REGISTER

FOR SECRETARY OF THE TRIBUNALS

Reasons having been given orally at the hearing, written reasons will not be provided unless application is made in writing within 14 days of the date this judgment is sent to the parties.