



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms M Bacali
Ms M Muresan

v

Crengua Eugenia Dinisor
Crengua Eugenia Dinisor

Heard at: Reading

Before: Employment Judge Gumbiti-Zimuto

JUDGMENT having been sent to the parties on 4 May 2021 and 28 April 2021 and reasons having been requested in accordance with Rule 62(3) of the Rules of Procedure 2013, the following reasons are provided:

REASONS FOR DEFAULT JUDGMENTS

1. In a claim form dated 18 February 2021 Ms Maria Bacali presented a complaint against her employer. She stated that she had been employed from 23 July 2020 until 19 December 2020. She claimed that she had been unfairly dismissed. She claimed a redundancy payment. She claimed that she was owed notice pay, holiday pay, arrears of pay and other payments.
2. The claimant's claim for unfair dismissal was rejected by the Employment Tribunal because the claimant did not have sufficient qualifying employment to claim unfair dismissal. In s.8.2 of the claim form Miss Bacali stated:
"I worked for Crengua as a male artist and Mirella as a masseuse. At the point that she stopped paying us because she said that she doesn't have the money but she promised to pay us. We never got a contract for the job that we done. To me she owes £2,080 and Mirella £930."
3. The claimants said that they wanted to be paid the £2,080 and the £930 that they were owed. The time limit for presenting a response to the claim expired on 24 March 2021 and having considered the material that was available in the claim form I made a judgment to Ms Bacali in the sum of £2,020 and in the favour of the claimant Muresan in the sum of £930. The judgments were made pursuant to Rule 21 of the Employment Tribunal Rules of Procedure it appeared to me that the judgments were properly to be made against the claimants' employer, no response having been presented.
4. I note that on 1 October 2021 the respondent wrote to the Tribunal stating

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that she requested written reasons for the decision for reasons which are not clear to me. That request for reasons which was presented out of time was not put before me until 22 August 2020. Although the request for reasons was presented out of time, I am satisfied in the circumstances that it is appropriate to provide these written reasons.

Employment Judge Gumbiti-Zimuto

Date: 25 October 2022

Sent to the parties on

29 October 2022

GDJ
For the Tribunal office