



EMPLOYMENT TRIBUNALS

Claimant: Mr Matthew Aston

Respondent: Hadley Steel Framing Limited

Heard at: Birmingham (via CVP)

On: 7 October 2022

Before: Judge Bennett

Representation

Claimant: Mr J Crozier

Respondent: Mr P Keith

JUDGMENT

1. With regards to the Claimant's successful claim for unfair dismissal:
 - a. No payment is due in respect of the basic award;
 - b. In respect of the compensatory award the Respondent is ordered to pay the Claimant the grossed up sum of £34,295.30. The Claimant is responsible for payment of any income tax or national insurance contributions on any amounts in excess of the exemption pursuant to s401 Income Tax (Earnings and Pensions) Act 2003.

Employment Judge **BENNETT**

Date 7 October 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.