



EMPLOYMENT TRIBUNALS

Claimant: Ms R Rae

Respondent: M.S.Michael & Co. Limited

Heard at: London South Employment Tribunal (by video)

On: 13 October 2022

Before: Employment Judge Ferguson

Representation

Claimant: In person

Respondent: None

JUDGMENT

The respondent having failed to enter a response to this claim, and having heard from the claimant, Judgment for the claimant is entered as follows:

1. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,094.40.
2. When the proceedings were begun the respondent was in breach of its duty under s.1 of the Employment Rights Act 1996 to give a written statement of initial employment particulars. The award to the claimant is increased pursuant to s.38 of the Employment Act 2002 by four weeks' pay, £547.20.
3. The respondent must pay the claimant the total amount of **£1,641.60**.

Employment Judge Ferguson
Date: 13 October 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.