



EMPLOYMENT TRIBUNALS

Claimant: Paola Marina de Luca

Respondent: ACF Consultants Limited

Heard at: London Central **On: Tuesday, 25th and**
Employment tribunal **Wednesday, 26th October 2022**

Before: Employment Judge Mr. M. Salter

Representation:

Claimant: In person.

Respondent: No attendance and no representation.

JUDGMENT

1. The Claimant's claim that she was:

- (a) constructively unfairly dismissed; and
- (b) wrongfully dismissed;

are well-founded and accordingly succeed.

2. The Respondent do pay the Claimant:

- (a) a Basic Award in the sum of £3,264.00
- (b) a Compensatory Award of £12,802.00;
- (c) compensation for breach of contract (wrongful dismissal) of £2,916.00

making a total of £18,982.00

Employment Judge Salter

Wednesday, 26th October 2022

Date

JUDGMENT & REASONS SENT TO THE PARTIES ON
26/10/2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.