



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Thompson

**Respondent:** Hanson Quarry Products (Europe) Ltd

**Heard at:** Bristol (by VHS)      **On:** 30 September 2022

**Before:** Employment Judge Street  
Mrs D England  
Mrs P Ray

## **Representation**

**Claimant:** Mr J Duffy, counsel

**Respondent:** Mr M Humphreys, counsel

# JUDGMENT on REMEDY

Following the liability Judgment dated 25 July 2022 and issued on 1 August 2022, the Respondent must pay to the Claimant compensation for unfair dismissal and disability discrimination in the sum of £100,250.15, comprising:

In respect of the unfair dismissal:

£500 for loss of statutory rights

In respect of disability discrimination

£48,858.21 for loss of earnings (of which £1,663.71 is interest)

£23,309.85 for injury to feelings (of which £3,309.85 is interest).

The award is fully taxable and is grossed up from £72,668.06 to £100,250.15, adding £27,582.09 in respect of tax due in the year of payment.

The calculation is as set out in the agreed draft calculation pursuant to the Remedy Judgment delivered orally on 30 September 2022. The Tribunal is grateful for the assistance of counsel in carrying through the calculations.

**Employment Judge Street**

Date: 25 October 2022

Judgment sent to the Parties: 31 October 2022

FOR THE TRIBUNAL OFFICE

Recoupment does not apply.