



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Fuentes

**Respondent:** Knights Joinery Ltd

**Heard at:** London South via CVP

**On:** 13<sup>th</sup> October 2022

**Before:** Employment Judge D Wright (Sitting Alone)

## Representation

Claimant: In person

Respondent: Mr Knights, Company Director.

## JUDGMENT

1. The Claimant's application to amend the ET1 to include a claim relating to failure to provide written particulars under section 1 Employment Rights Act 1996 is out of time and is dismissed.
2. The Respondent is to pay the Claimant the sum of £2,320 gross of tax, for the unpaid notice period.
3. The Respondent is to pay the Claimant the sum of £1,433.63 net of tax, for the unpaid balance of the December 2021 payslip.
4. The above sums to be paid by 4pm 10 November 2022.
5. The Respondent's counterclaim for breach of contract is not well founded and is dismissed.

Employment Judge D Wright  
Date: 13 October 2022

Sent to the parties on  
Date: 27 October 2022

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.