



EMPLOYMENT TRIBUNALS

Claimant: Mr R Kumar
Respondent: Gallagher Group Limited
Heard at: Watford Tribunal Hearing Centre (via CVP)
On: 6th October 2022
Before: Employment Judge S Iqbal

Representation

Claimant: In Person
Respondent: Represented by Mr Crabtree - Consultant

JUDGMENT ON PRELIMINARY HEARING

- (i) The claimant was not an employee for the purposes of section 230 of the Employment Rights Act 1996.
- (ii) The claim of unfair dismissal is struck out as having no reasonable prospect of success on the basis that the Claimant was not an employee within the meaning of Section 230(1) Employment Rights Act 1996.

Employment Judge Iqbal
Dated: 6th October 2022

JUDGMENT SENT TO THE PARTIES ON
Date: 27/10/2022

Naren Gotecha

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment above having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.