



EMPLOYMENT TRIBUNALS

Claimant: Miss C. Kwaramba-Downs

Respondent: Places for People Leisure Limited

Heard at: London South via CVP

On: 12, 13 and 14 October 2022

Before: Employment Judge T.R Smith

Mr J Hutchings

Mr W. Dixon

Representation

Claimant: In person

Respondent: Ms B. Davies (counsel)

JUDGMENT

The claimant's complaint of direct discrimination is not well founded and is dismissed.

The claimant's complaint of victimisation is not well founded and is dismissed.

The claimant's complaint of unfair dismissal is well-founded.

Employment Judge T.R. Smith

Date 14 October 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.