



EMPLOYMENT TRIBUNALS

Claimant: J Allnatt

Respondent: Heath Books Ltd

Heard at: London South via CVP **On:** 14 October 2022

Before: Employment Judge Atkins (sitting alone)

Representation

Claimant: Mr C Meiring of Counsel

Respondent: Mt T Hussain

JUDGMENT

1. Judgment on liability was sent to the parties on 7 June 2022.
2. A hearing to deal with remedy was heard on 14 October 2022
3. An application made on the day by the Claimant to amend the claim to include payments made between March 2022 and September 2022 was refused.
4. The parties were in agreement that the monies due to the Claimant were:
(a) for the period between August 2020 and December 2020, £8,974.46;
(b) for the period between January 2021 and June 2021, £4,320; and (c)
for the period between July 2021 and February 2022, £7,660.20.
5. The judgment issued on 7 June 2022 provided for that figure to be uplifted by 10% in respect of the Respondent's failure to follow the ACAS Code of Practice.
6. The judgment of the Employment Tribunal is accordingly as follows:

The Respondent to pay the Claimant the sum of £22,950.03.

Case No: 2302385/2021

Employment Judge Atkins
14 October 2022

JUDGMENT SENT TO THE PARTIES ON

.....28 October 2022.....

.....John Lewis.....

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at:

www.gov.uk/employment-tribunal-decisions.