



EMPLOYMENT TRIBUNALS

Claimant

Mr Ian Durham

v

Respondent

B&Q Limited

Heard at: Watford

On: 15 & 16 September 2022

Before: Employment Judge Daley

Representation:

For the claimant: Mr. Ian Durham- in person

For the respondent: Mr. D Piddington

Also in attendance: Mrs Durham

Mr. Neil Walker- (for the claimant, 15 September only)
Ms. Sarah Edwards- (witness for the Respondent 15 September)
Ms. Lisa Ramsbottom- (witness for the Respondent 15 September)
Ms Holly Edwards- Solicitor for the Respondent 15 September)

JUDGMENT

1. The claimant's claim of unfair dismissal within the meaning of section 98(4) of the Employment Rights Act 1996 is unsuccessful and is dismissed.

Employment Tribunal Judge Daley

Date: 12 October 2022

SENT TO THE PARTIES ON – 21/10/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.