



EMPLOYMENT TRIBUNALS

Claimant: Miss K Smith
Respondent: Giltbrook Carehomes Ltd
Considered on the papers
On: 13 October 2022
Before: Employment Judge Adkinson sitting alone

JUDGMENT

EMPLOYMENT TRIBUNAL'S RULES OF PROCEDURE 2013 RULE 21

Region in which the claim was presented: Midlands (East)

Date the claim was presented: **26 April 2022**

The respondent has failed to present a response in accordance with the Tribunal's rules and orders. Therefore, the claimant is entitled to a judgment in default on their claims.

After considering the Tribunal file and the documents supplied by the claimant, the Tribunal's judgment is as follows:

1. The claim for unpaid wages is dismissed. The claimant has not provided a figure that she claims or any details of how she calculates the figures. The Tribunal cannot make an award based on speculation.
2. The respondent has failed to pay the claimant's holiday entitlement. The respondent **must** pay to the claimant the **gross** sum of **£911.24**.
3. The claimant was dismissed in breach of contract in respect of notice. The respondent **must** pay damages to the claimant in the sum of **£381.48**.
4. All future hearings are cancelled.

Employment Judge Adkinson

Date: 13/10/2022

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