



EMPLOYMENT TRIBUNALS

Claimant: Sophia Carvalho
Respondent: Swissport GB Limited

Heard at: Birmingham (via video conferencing)

On: 21 October 2022

Before: Employment Judge J Jones
Mr D Faulconbridge
Mr D Spencer

Representation

Claimant: In person
Respondent: Mr S Peacock (solicitor)

JUDGMENT

1. The respondent must pay to the claimant the sum of **£11,960.91** (see breakdown below) as remedy for victimisation.
2. The claimant's application for costs is dismissed.

Injury to feelings	£9,000
ACAS uplift – section 207A TULR(C)A 5%	£450
Interest @ 8% from 27.6.19 to 21.10.22	£2,510.91

Employment Judge J Jones Jones
21 October 2022