



EMPLOYMENT TRIBUNALS

Claimant: Mr M P Alexander

Respondent: Garratts Solicitors

Heard at: Manchester

On: 18 October 2022

Before: Employment Judge Feeney

REPRESENTATION:

Claimant: Mr T Wood, Counsel

Respondent: Mr J French, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim of religious discrimination in respect of emails on 26 February 2021 and 15 April 2021 is struck out as having no reasonable prospect of success.
2. The claimant's claim of direct religious discrimination in respect of his dismissal is not struck out nor subject of a deposit order.
3. The claimant withdrew his claim of religious discrimination in respect of a reference and that is now dismissed on withdrawal.

Employment Judge Feeney

Date: 18 October 2022

JUDGMENT SENT TO THE PARTIES ON
24 October 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.