



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Lewis  
**Respondent:** Metroline Security Limited  
**Heard on:** 7<sup>th</sup> October 2022  
**Before:** Employment Judge Pritchard

## **Representation**

**Claimant:** In person  
**Respondent:** Ms J Fairclough Haynes, Employment Law Consultant

# JUDGMENT

The Claimant presented his claim of unfair dismissal outside the time limit in section 111(2) and (2A) of the Employment Rights Act 1996. The Tribunal does not have jurisdiction to consider his claim which is accordingly dismissed.

Notes

### Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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Employment Judge Pritchard

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Date: 7<sup>th</sup> October 2022