



# EMPLOYMENT TRIBUNALS

Claimant: JENNIFER FOULGER

Respondent: NEWJOHN RETAILER (WALTON) LTD

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 07 June 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of 12 weeks' notice pay and the respondent must pay damages to the claimant of £2,615.76 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4,410.45 gross.
4. The respondent must pay the claimant **£7,026.21** in total.
5. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.

---

Employment Judge Reed  
Date: 17 October 2022