



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr Budzowski

**Respondent**

Federal-Mogul Coventry Ltd  
(now known as Tenneco)

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Midlands West

**ON**

19 – 21 October 2022

**EMPLOYMENT JUDGE** Harding

**MEMBERS**

Ms Addison

Ms Russell

### Representation

**For the Claimant:** In Person

**For the Respondent:** Mr Forrest, HR Manager

## JUDGMENT

**The unanimous judgment of the tribunal is that:**

The claimant's claims of direct race discrimination, contrary to Sections 13 and 39 of the Equality Act 2010, fails and is dismissed.

Case Number: 1306365/2020

Employment Judge Harding  
Dated: 21 October 2022

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).