



EMPLOYMENT TRIBUNALS

Claimant: Mr J Hydes

Respondent: Cleartrace Ltd

Heard at: Manchester Employment Tribunal (by video)

On: 21 September 2022

Before: Employment Judge Dunlop

Representation

Claimant: No attendance

Respondent: No attendance

JUDGMENT

1. The claimant's claim is dismissed under Rule 47 of the Employment Tribunal Rules of Procedure 2019, because the claimant has not attended the hearing.

REASONS

2. The claimant has brought a claim for unpaid wages, notice pay and holiday pay. The respondent provided a detailed response to the claim asserting that (i) the wages had been paid correctly and the claimant was claiming for hours he had not worked (ii) holiday pay had been correctly paid on termination and (iii) notice pay was not owed (it was not entirely clear to me whether the respondent was asserting it had been paid, or the claimant was not entitled to notice pay).
3. The claim was listed for a final hearing today by CVP. Neither party attended. My clerk attempted to contact the parties by telephone but the claimant had not provided a phone number on the ETRP. The numbers provided by the respondent were no longer operated by that business. The Tribunal was therefore unable to make contact with either party. I am satisfied that the dial-in details for the video conference were sent to the correct email addresses yesterday.

4. In the circumstances, I am satisfied that the most appropriate way forward is to dismiss the claim, as I am permitted to do by rule 47.

Employment Judge Dunlop

Date: 20 October 2022

SENT TO THE PARTIES ON

Date: 24 October 2022

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FOR EMPLOYMENT TRIBUNALS

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