



EMPLOYMENT TRIBUNALS

Claimant: Ms A F De Araujo

Respondents: Dr A Edwards and Mrs L Edwards t/a Park Cottage Dental Practice (1)
Park Cottage Dental Practice Limited (2)

Heard at: Bristol (in public, by video) **On:** 12 October 2022

Before: Employment Judge C H O'Rourke

Appearances

For the Claimant: Mr K Amaradasa - solicitor

For the Respondents: Mr J Goldman – in house counsel

JUDGMENT

1. The Claimant's claims of victimisation on grounds of race and unlawful deductions from wages are dismissed, upon withdrawal.
2. The Claimant's application for relief from sanctions in respect of the Tribunal's Order of 19 August 2022, dismissing her claim of unfair dismissal, under Rule 38, is granted, on the basis that it would be in the interests of justice to do so, due to the error by the Tribunal in mistaking the related 'unless' order of 26 July 2022 as referring to her claim of unfair dismissal, when it in fact referred to her claim of victimisation. The Order of 19 August 2022 is therefore set aside.

Employment Judge O'Rourke
Date: 12 October 2022

Sent to the parties: 26 October 2022

For the Tribunal Office