



EMPLOYMENT TRIBUNALS

Claimant: Miss Audra Bickerdyke

Respondent: Secretary of State for Justice

PRELIMINARY HEARING

Heard at: Manchester (in public via CVP)

On: 18 October 2022

Before: Judge Brian Doyle (sitting alone)

Representatives

For the claimant: In person

For the respondent: Ms Lena Amartey, Counsel

JUDGMENT

1. The claimant's two complaints of direct sex discrimination arising from incidents alleged to have occurred in September 2019 and January/February 2020 were not presented within time in accordance with section 123 of the Equality Act 2010. It being not just and equitable to extend time, those complaints only may not proceed, and they are dismissed.

2. The remaining parts of the claim shall proceed to a Final Hearing on 22-25 January 2024 and in accordance with Case Management Orders separately issued.

Judge Brian Doyle
DATE: 18 October 2022

JUDGMENT SENT TO THE PARTIES ON

26 October 2022

FOR THE TRIBUNAL OFFICE

(1) Any person who without reasonable excuse fails to comply with an Order to which section 7(4) of the Employment Tribunals Act 1996 applies shall be liable on summary conviction to a fine of £1,000.00.

(2) Under rule 6, if this Order is not complied with, the Tribunal may take such action as it considers just which may include (a) waiving or varying the requirement; (b) striking out the claim or the response, in whole or in part, in accordance with rule 37; (c) barring or restricting a party's participation in the proceedings; and/or (d) awarding costs in accordance with rules 74-84.

(3) You may apply under rule 29 for this Order to be varied, suspended or set aside.