



EMPLOYMENT TRIBUNALS

Claimant: Mr J Eaton

Respondent: RZR GMZ Ltd

Heard at: Southampton On: 14 October 2022

Before: Employment Judge Dawson

Appearances

For the claimant: In person

For the respondent: No attendance

JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £627.

REASONS

1. The respondent did not attend the hearing and had not entered a response to the claim. The claim form had been served on two addresses for the respondent, including the registered office. I considered it appropriate to continue with the hearing.
2. The claimant told me, and I accepted, that the respondent had contacted him on 20th September 2022 to ask if he was still owed money and the claimant had replied telling it how much he was owed. He had heard nothing since.
3. The claimant's case was as set out in the claim form, namely that he was not paid his last 3 week's wages amounting to £627. I asked how that was calculated and he told me that the respondent had said to him in an email that he was due that sum. He also told me that he worked 25 hours per week at a minimum wage of £8.37. For 75 hours that would amount to £627.75.
4. The claimant told me that he would receive the amount of £627 in his bank account, there would be no deductions for tax or national insurance.

5. The claimant confirmed his evidence on oath and I accepted his evidence. I awarded the sums claimed in the claim form of £627.

Employment Judge Dawson
Date 14 October 2022

Judgment sent to the parties: 25 October 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because it was in accordance with the overriding objective to do so.

Recoupment

The recoupment provisions do not apply to this judgment.