



EMPLOYMENT TRIBUNALS

Claimant: Ms L Khatun
Respondent: Scrivens Limited
Heard at: East London Hearing Centre (by CVP)
Before: Employment Judge John Crosfill
On: 20 August 2021

Representation

Claimant: In person
Respondent: Ms Paula Whelan, HR Director

JUDGMENT

1. The Claimant's claim of unfair dismissal brought under part X of the Employment Rights Act 1996 was not presented within the time limit stipulated by Section 111 and the Tribunal has no jurisdiction to hear the complaint.
2. The Claimant's claim for accrued but untaken holiday pay whether brought under Regulation 30 of the Working Time regulations 1998 or as a claim for unlawful deduction from wages under Section 23 of the Employment Rights Act was presented outside the time limit set out in those provisions and the tribunal has no jurisdiction to hear the complaint.

Employment Judge Crosfill

20 October 2021