



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Robertshaw  
**Respondent:** Versant Developments and Homes Ltd  
**Heard at:** Bristol (by video) **On:** 26 August 2022  
**Before:** Employment Judge Midgley

## Appearances

For the Claimant: Mr Roberts, lay representative  
For the Respondent: No attendance or representation

# JUDGMENT

The claimant's claims for unauthorised deductions of wages, unpaid annual leave, and notice pay are well founded.

The respondent is ordered to pay the claimant **£7,557.37**, calculated as follows:

- |  |           |
|--|-----------|
| 1. Unpaid wages (furlough) for the period 1.7.21 to 27.7.21<br>(£791.67 x 4 weeks x 80%) = | £3,166.67 |
| 2. Holiday pay<br>(4 weeks x £791.67) =  | £3,166.67 |
| 3. Notice pay<br>(3 weeks x £619.12) =   | £1,857.36 |

Employment Judge Midgley  
Date: 26 August 2022

Judgment sent to the Parties: 08 September 2022

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.