



EMPLOYMENT TRIBUNALS

Claimant: Mr R Score
Respondent: Intergas Heating Limited
Heard at: Cambridge Employment Tribunal
On: 26, 27 & 28 September 2022
Before: Employment Judge Michell
Mr Brian Smith
Mr Colin Davie

Appearances:

For the Claimant: In person
For the Respondent: Mr Chehal (legal executive)

JUDGMENT

The unanimous judgment of the tribunal is as follows:

1. The Claimant was unfairly dismissed, contrary to s.94(1) of the Employment Rights Act 1996 (“ERA”).
2. By reason of the provisions of ss.122(2) and 124(1) and/or 123(6) ERA, no basic or compensatory award is made in respect of the Claimant’s dismissal.
3. The Claimant’s complaint that the Respondent made an unauthorised deduction from his wages in contravention of s.13 ERA is well founded.

4. The Respondent is ordered to pay the claimant the sum of £1,877.83 in respect of the said unauthorised deduction.
5. All other claims are dismissed.

29/9/2022

Employment Judge Michell

Sent to the parties on:

21/10/2022

N Gotecha

For the Tribunal:

Written reasons

Written reasons for this decision will not be provided unless asked for by either party by a written request made within 14 days of the sending of this written record of the decision.