



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr D Denby

v

Alan Goldin Estates Limited

Heard at: Watford via Hybrid Hearing

On: 13 September 2022

Before: Employment Judge Daley, sitting alone

Representation:

For the claimant:

Mr. Daniel Denby In person by video link

For the respondent:

Mr. Mark Stephens- Counsel

JUDGMENT

- 1) The monetary award is £8270.00 for the claimants claim of constructive dismissal.
- 2) The claimant's award is as follows:
 - Basic award in the sum of £2700.00
 - Loss of statutory rights in the sum of £400.00
 - Loss of Benefits in the sum of £1590.00
 - Compensatory award in the sum of £3580.00 subject to recoupment of income support.
- 3) The amount of the prescribed element is £3580.00,
- 4) The dates of the period to which the prescribed element relates are 8 April 2021 to 13 September 2022.
- 5) The amount by which the monetary award exceeds the prescribed element is £4690.00

Employment Judge Daley

Date: 12 October 2022

Sent to the parties on: 21/10/2022

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For Secretary of the Tribunals

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.