



EMPLOYMENT TRIBUNALS

Claimant: Ms L Towu

Respondent: Whitefield School

Heard at: Watford **On:** 20, 21, 22, 23, 26, 27 & 28 September 2022
29 & 30 October 2022 [panel only]
3 & 4 October 2022

Before: Employment Judge Maxwell
Ms H Edwards
Mr D Sutton

Appearances

For the claimant: in person [save no attendance 21 September or 4 October 2022]
For the respondent: Mr Mahmood, Counsel

JUDGMENT

1. the Claimant's claim of unfair dismissal is well-founded and succeeds.
2. The Claimant's claim of direct race discrimination is dismissed for lack of jurisdiction.
3. The Claimant's claim of victimisation is dismissed for lack of jurisdiction.
4. The Claimant's claim of indirect discrimination is not well-founded and is dismissed.
5. The Claimant's claim of unlawful deductions and / or breach of contract is not well-founded and is dismissed.
6. With respect to her successful claim of unfair dismissal, the Claimant is entitled to a basic award of £3,150.

EJ Maxwell

Date: 4 October 2022

**Case Numbers: 3302680/2020
3302981/2020**

Sent to the parties on:

13 October 2022

For the Tribunal Office: