



EMPLOYMENT TRIBUNALS

Claimant: Ms S Kiciuk

Respondent: Munchkins Restaurants Limited

Heard at: London Central (via CVP)

On: 6 July 2022

Before: Employment Judge S Connolly

Representation

For the claimant: Ms Tokoreva (Daughter of Claimant)
For the respondent: Did not attend

JUDGMENT

The Judgement of the Tribunal is as follows:

1. The Tribunal does not have jurisdiction to hear the Claimant's claims of unauthorised deduction from wages relating to July 2020 and November 2020 as they were not submitted within the time limit required by section 23(2) of the Employment Rights Act 1996.
2. Following the unfair dismissal judgment in favour of the Claimant dated 23 June 2022, the Respondent is ordered to pay a compensatory award to the Claimant in the sum of £ 21,451.29. The portion amounting to £14,475 shall be made free from deductions for tax or national insurance. The Respondent shall be entitled to make statutory deductions from the balance of £6,976.29.

Employment Judge S Connolly

Date _____ 26 July 2022 _____

JUDGMENT SENT TO THE PARTIES ON

.18/10/2022

FOR THE TRIBUNAL OFFICE

Notes

Written reasons for this decision will not be provided a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.