



EMPLOYMENT TRIBUNALS

Claimant: Miss A Cameron
Miss L Kerr
Miss X Guijarro
Miss L Dickey

Respondent: Cohorted Communications Limited

Heard at: Leeds **On:** 20 October 2022

Before: Employment Judge Moxon

Representation

Claimants: In person
Respondent: Did not attend

JUDGMENT

1. The Respondent made unauthorised deductions from Miss Cameron's wages by failing to pay her the full amount of wages due for June 2022 and is ordered to pay her the sum of £1,421.46, being the total gross sum deducted.
2. The Respondent made an unauthorised deduction from Miss Cameron's wages by failing to pay her in lieu of accrued but untaken annual leave on termination of the employment and is ordered to pay her the sum of £78.97, being the gross sum due.
3. The Respondent made unauthorised deductions from Miss Kerr's wages by failing to pay her the full amount of wages due for June 2022 and is ordered to pay her the sum of £1,490.40, being the total gross sum deducted.
4. The Respondent made a further unauthorised deduction from Miss Kerr's wages by deducting an employee pension contribution but not paying that into her pension and is ordered to pay her the sum of £50.98, being the total gross sum deducted.
5. The Respondent made unauthorised deductions from Miss Guijarro's wages by failing to pay her the full amount of wages due for June 2022 and is ordered to pay her the sum of £1,565.46, being the total gross sum deducted.

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1804307/2022, 1804468/2022**

6. The Respondent made a further unauthorised deduction from Miss Guijarro's wages by failing to pay her the full amount of expenses due for June 2022 and is ordered to pay her the sum of £53.17, being the total gross sum deducted.
7. The Respondent made unauthorised deductions from Miss Dickey's wages by failing to pay her the full amount of wages due for June and July 2022 and is ordered to pay her the sum of £2,153.76, being the total gross sum deducted.
8. The Respondent made an unauthorised deduction from Miss Dickey's wages by failing to pay her in lieu of accrued but untaken annual leave on termination of the employment and is ordered to pay her the sum of £307.68, being the gross sum due.
9. The Respondent is therefore ordered to pay the following, less any relevant deductions for tax and national insurance, within 14 days of the date of this consent judgment:
 - a. £1,500.43 to Ms Cameron;
 - b. £1,541.38 to Ms Kerr;
 - c. £1,618.63 to Ms Guijarro; and
 - d. £2,461.44 to Ms Dickey.

Employment Judge **Moxon**

Date: 20 October 2022