



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4104051/2022, 4104052/2022, 4104250/2022, and 4104077/2022**

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**Held in Glasgow on 14 October 2022**

**Employment Judge L Doherty**

10	<b>Ms M Martyn</b>	<b>First Claimant In Person</b>
15	<b>Ms J Martyn</b>	<b>Second Claimant Represented by: Ms M Martyn - First Claimant</b>
20	<b>Ms S Wilson</b>	<b>Third Claimant In Person</b>
25	<b>Ms L Spiers</b>	<b>Fourth Claimant In Person</b>
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35	<b>AA Newmilns Ltd (in Liquidation)</b>	<b>Respondent Not present and Not represented</b>

**JUDGEMENT OF THE EMPLOYMENT TRIBUNAL**

40 The Judgement of the Employment Tribunal is

1. The first named claimant, Michelle Martyn, having been made redundant in terms of Section 139 of the Employment Rights Act (1996) (ERA), is entitled to a redundancy payment in the sum of **£760**.
2. The first named claimant, having been unfairly dismissed, is entitled to a compensatory award under Section 123 of the ERA of **£959**.
3. The first named claimant is entitled to damages for breach of contract in respect of notice of **£769**.
4. The first named claimant is entitled to payment of holiday pay in terms of Regulation 13 of the Working Time Regulations (1998) in the sum of **£912**.
5. The second named claimant, Jane Martyn, having been made redundant in terms of Section 139 of the Employment Rights Act (1996) (ERA), is entitled to a redundancy payment in the sum of **£1,336.50**.
6. The second named claimant, having been unfairly dismissed, is entitled to a compensatory award under Section 123 of the ERA of **£1,241**.
7. The second named claimant is entitled to damages for breach of contract in respect of notice of **£891**.
8. The second named claimant is entitled to payment of holiday pay in terms of Regulation 13 of the Working Time Regulations (1998) in the sum of **£556.87**.
9. The third named claimant, Susan Wilson, having been made redundant in terms of Section 139 of the Employment Rights Act (1996) (ERA), is entitled to a redundancy payment in the sum of **£510**.
10. The third claimant, having been unfairly dismissed, is entitled to a compensatory award under Section 123 of the ERA of **£690**.
11. The third named claimant is entitled to damages for breach of contract in respect of notice of **£340**.
12. The third named claimant is entitled to payment of holiday pay in terms of Regulation 13 of the Working Time Regulation (1998) in the sum of **£42.50**.

13. The fourth claimant, Lyne Spiers, having been made redundant in terms of Section 139 of the Employment Rights Act (1996) (ERA) is entitled to a redundancy payment in the sum of **£468**.

5 14. The fourth named claimant, having been unfairly dismissed, is entitled to a compensatory award under Section 123 of the ERA of **£662**.

15. The fourth named claimant is entitled to damages for breach of contract in respect of notice of **£312**.

**REASONS**

16. The reasons were provided orally.

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15 **Employment Judge: L Doherty**  
**Date of Judgment: 17 October 2022**  
**Entered in register: 20 October 2022**  
**and copied to parties**