



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Ms A Smith

**Respondent**  
DHL Services Ltd

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

**HELD AT** Midlands West                      **ON**                      13 October 2022

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** In Person

**For the Respondent:** Ms Rumble, Counsel

## JUDGMENT

The claimant's claims of race and sex discrimination are out of time and were not brought within such further period as the tribunal considers just and equitable. Accordingly, the tribunal has no jurisdiction to hear the claims and they are dismissed.

No:1308964/2020  
Employment Judge Harding  
Dated: 13 October 2022