



EMPLOYMENT TRIBUNALS

Claimant: Tracy Keown

Respondent: Dr Alma Sarajlic t/a Staines Road Surgery

Heard at: London South Employment Tribunal, sitting at Croydon

On: 26 – 30 September 2022

Before: Employment Judge Apted, Tribunal Member Mr Mardner and Tribunal Member Mr Peart

Representation

Claimant: Mr O'Keefe - counsel

Respondent: Mr Williams - solicitor

JUDGMENT

The claimant's claims for failure to make a reasonable adjustment (section 20 Equality Act 2010), discrimination arising from disability (section 15 Equality Act 2010), a health and safety detriment (section 44 Employment Rights Act 1996) and unpaid holiday pay (regulation 16 Working Time Regulations 1998), are well founded and are allowed.

The claimant's claim for unlawful deduction of wages (section 13 Employment Rights Act 1996) is not well founded and is refused.

By Consent, the respondent is Ordered to pay to the claimant the sum of £45,000 by the 28 December 2022 (rule 64 Employment Tribunal Rules).

There shall be no order as to costs and each party shall bear their own costs of these proceedings.

Employment Judge Apted

Date: 30 September 2022