

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Peter Connell

Aspirations Financial Advice Limited

Held at: Exeter by Video

On: 20, 21 and 22 September 2022

Before: Employment Judge Smail Mrs C. Monoghan Miss G. Mayo

Appearances Claimant: Respondent:

Mr T. Tyndall, Solicitor Miss S. Clarke, Counsel

PRELIMINARY ISSUE JUDGMENT

- 1. There was no transfer of undertaking between the Claimant or Moneythatworks Ltd, on the one hand, and the Respondent, on the other.
- 2. Accordingly, the Claimant's continuity of employment with the Respondent was between 1 June 2019 and 1 December 2020.
- 3. Therefore, the claims of unfair dismissal and to a statutory redundancy payment are dismissed because the Claimant did not have sufficient service to bring them.
- 4. The full merits hearing of the remining claims will take place by video over 16 to 18 January 2023.
- 5. The Claimant must complete disclosure of earnings from elsewhere by 7 October 2022.

Written reasons for this Judgment have been requested and will be provided in due course.

Employment Judge Smail Date: 22 September 2022 South West Region

Judgment sent to the parties on 26 September 2022 By Mr J McCormick

For the Tribunal Office