



EMPLOYMENT TRIBUNALS

Claimant: Mr I Brutus

Respondent: Paul Service Ltd

Heard at: Bristol (by VHS) **On:** 6 May 2022

Before: Employment Judge Leverton (sitting alone)

Representation

Claimant: In person

Respondent: No appearance or representation

JUDGMENT

1. The claim against Paul Canela Ltd is dismissed and Paul Service Ltd is substituted as the Respondent.
2. A default judgment is issued against Paul Service Ltd in the following terms:
 - a. The Respondent has made unauthorised deductions from the Claimant's wages.
 - b. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant.
 - c. The Respondent has failed to pay the Claimant's holiday entitlement.
3. The claim for a redundancy payment is dismissed.
4. The Tribunal orders the Respondent to pay the Claimant total gross compensation of **£2,491.63**, comprising:
 - a. **£1,000** (gross) in respect of his claim for two weeks' unpaid wages under Part II Employment Rights Act 1996 (ERA) (unauthorised deductions from wages). The Claimant is not entitled to recover any further sums for unpaid sick pay.
 - b. **£500** (gross) as damages for breach of contract in respect of one

week's statutory notice due under section 86 ERA.

- c. **£991.63** (gross) for 11.9 days' unused holidays outstanding on termination of employment under regulation 14 of the Working Time Regulations 1998.

Employment Judge Leverton

Date 11 May 2022

JUDGMENT SENT TO THE PARTIES ON
27 May 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note: Reasons for the decision were given orally at the hearing. Written reasons will not be provided unless a written request is presented by any party within 14 days of the sending of this written record of the decision.

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